

## **Departmental Processes and Procedures**

INFORMATION & TECHNOLOGY MANAGEMENT FOOD SERVICES · COMMUNICATIONS EARLY CHILDHOOD EDUCATION INTERNAL INFORMATION & TECHNOLOGY MANAGEMENT · FOOD B NICATIONS & ENGAGEMENT · FACILITIES NFORMATION & E(HNOLOGY M



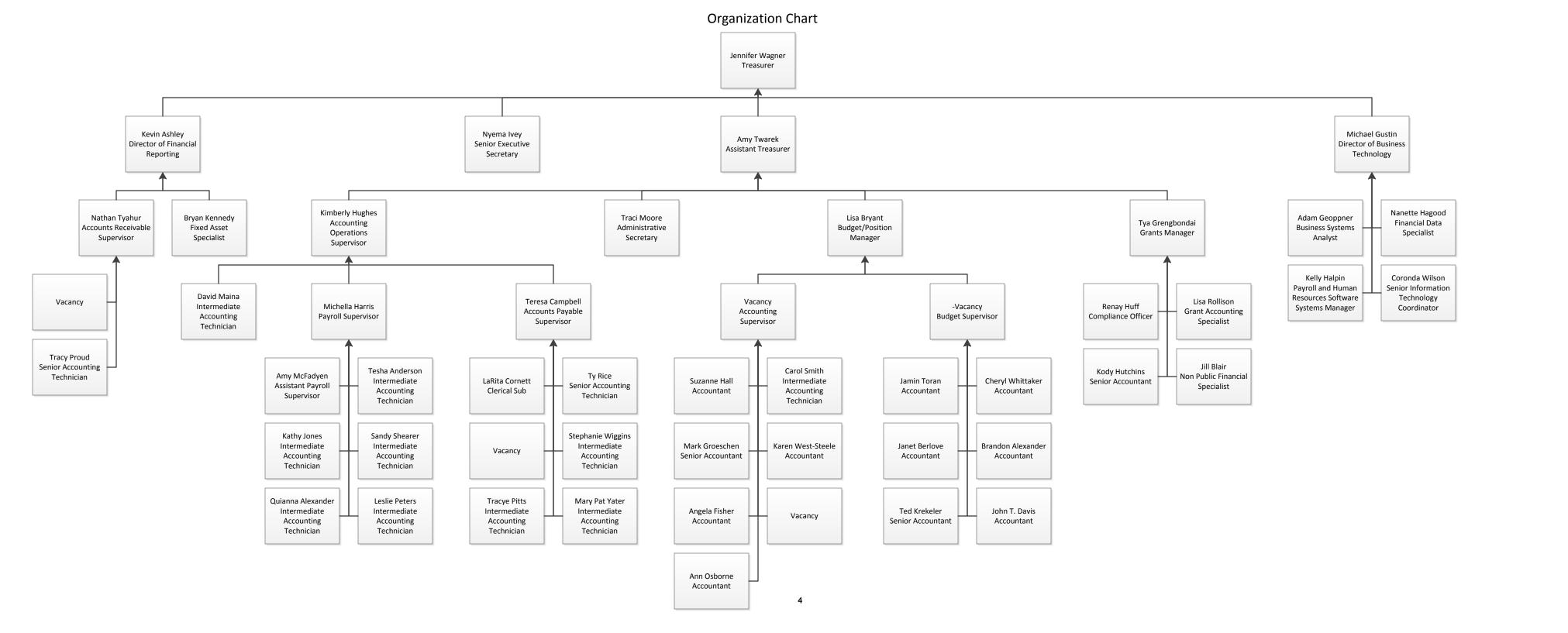
# **Table of Contents**

Organization Chart	4
Core Services	5
Procedures and Forms	
Treasurer University	6
Budgeting	6
Budget Transfer	6
Student Activity Funds	6
Encumbrance Processing	15
Budget to Actual Report	15
Receivables	16
SDMS New Employee Training	16
Refund Check Request	16
Reprint a Receipt	17
Department Level Invoicing	17
Entering Fees	17
Deposit Procedures	19
Forms	19
Payables	20
Receiving and Invoice Approvals	20
Travel Reimbursements	22
Check Requests	23
Purchase Order Status Inquiry	24



# **Table of Contents (cont.)**

Payroll	24
Welcome Back To School Year Need to Know	24
Hourly Employee Time Reporting	25
Contract Employee Time Reporting (AESOP)	25
Timesheets for Supplemental Work	25
Changes to Employee Information	25
SERS	25
Tax Withholdings	26
Direct Deposit	27
Financial Technology	27
Access to Business Technology Systems	27
Requesting Support	27
Department Board Policies and Procedures	
Appendix I: Employee Corrections Webform (Payroll)	29
Appendix II: Schedule for Payroll Deadlines	34
Appendix III: Pavroll/Timecard Reports	35





# Core Service: Financial Reporting & Analysis

- Develop district's Five-Year Forecast
- Publish monthly financial statements
- Produce annual tax budget
- Publish Comprehensive Annual Financial vendor Report
- Submit financial reporting to Ohio's EMIS (Education Management Information System)
- · Publish fixed asset reporting
- · Process debt management and payments

### Core Service: Payroll

- · Post time and attendance
- · Run payroll checks
- Process individual deductions W4 forms
- Process tax and garnishment payments
- File payroll tax returns and W2 forms

#### Core Service: Accounts Receivable

- Post revenues
- · Reconcile revenue to bank statements
- · Bill for Payment in Lieu of Taxes Agreements
- Deposit checks and cash received
- Manage collection of student fees

### **Core Service: Financial Technology**

- · Administer financial software system
- Administer financial dashboard
- · Administer time-reporting software

#### **Core Service: Accounts Payable**

- Enter vendor invoices received
- Pay vendors
- Reconcile PNC credit cards and statements

# Core Service: Budget, Accounting, Grants

- Support and analyze school and department budgets
- Manage position control
- · Process budget transfers
- Monitor grant compliance
- · Manage state and federal financial reporting



## **Procedures and Forms**

## **Treasurer's University**

The most recent forms and processes are available at Treasurer's University.

https://sites.google.com/a/cpsboe.k12.oh.us/treasurer-office/treas-university

The hyperlinks in this document can all be accessed through the Treasurer's manual on the "Departments" page in the MyCPS site.

https://mycps.cps-k12.org/departments

## **Budgeting:**

### **Budget Transfer**

Click <u>Here</u> for Budget Transfer Request Instructions.

## Student Activity Funds

### What are Student Activity Programs/Funds (SAF)?

- Activity programs that are supportive of or complimentary to the core academic curriculum.
- Programs that serve a legitimate public purpose.
- Ohio Auditor of State Guideline for Student Activity Programs states, "If more than fifty dollars a year is received through a student activity program – on school property and those collected at school-sponsored functions off school property – are considered public funds that are to be deposited and accounted for following procedures established by the district for student activity funds."
- Any and all SAF projects must be self-supporting no lending /borrowing allowed to establish or bail out other SAF projects.



## **Procedures and Forms (cont.)**

## **Budgeting (cont.):**

### Student Activity Funds(cont.)

#### What are Student Activity Programs/Funds (SAF)? (cont.)

 Each project must have a zero or positive cash balance by June 30th of each fiscal year.

### How are SAF activity groups established?

- Activity Sponsor writes up SAF Purpose Clause and Budget Plan for the purposed student activity and submits both to the School Treasurer.
- The School Treasurer reviews for mathematical errors and then submits both to the Principal.
- Principal reviews both documents, signs off as approved and then returns both documents to School Treasurer.
- School Treasurer submits both documents to the Treasurer' Office via the green pony bag.

#### What are the SAF roles?

- <u>Treasurer's Office</u> is responsible for:
  - The development and enforcement of policies and procedures for SAF programs.
- Principal is responsible for:
  - The annual appointment of SAF Activity Sponsors for each student activity project/account – must be a District Employee.



# **Procedures and Forms (cont.)**

## **Budgeting (cont.):**

## Student Activity Funds(cont.)

### **School Cashier/Treasurer** is responsible for:

- The annual appointment of School Cashier/Treasurer must be a District Employee.
- Reviewing and approving the annual SAF budgets.
- Approving all fundraising activities in his/her school building.
- Approving all financial transactions for the activity groups.
- Performing the technical duties required in the administration of SAFs and other financial duties.
- May be responsible for other non-SAF accounts.
- Student Instructional Fees, Uniforms and Student Stores Fund 009.
- Textbook Damage, Lost Books, and Lost/Damaged School Property Fund 001.
- Copy Clicks for NSO (i.e. YMCA, Imani Afterschool Center) Fund 014.
- Keeping a running total of cash balances for each SAF project.
- Providing reasonable time and resources for School Treasurer to complete transactional and financial requirements for the purchasing, collecting, depositing and recording procedures. Removal or separation from other duties (such as answering a switchboard or any other task performed according to the immediate demands of students, personnel, or the public) sufficient to properly accomplish such financial requirements, with an uninterrupted focus on this business.



## **Procedures and Forms (cont.)**

## **Budgeting (cont.):**

## Student Activity Funds(cont.)

### **Activity Sponsor** is responsible for :

- Preparing the purpose clause and annual budget for the activity group.
- Supervising the activities of the activity group, including preparation of fund raising potentials, proofs of cash, and other appropriate documents.
- Trust Funds and Endowments Funds 007 and 008.
- Principals Fund Fund 018.
- Specific Grant Accounts Fund 019.

### School Accountant is responsible for:

- Reviewing the two documents for conformance to established District policies.
- Establishing a revenue account for depositing the funds and expense accounts for purchases using USAS and EMIS established guidelines.
- Loading the budget expenditures and expected revenue into the current financial system.
- Returning two copies of the forms to the School Treasurer one for them and one for the Activity Sponsor.



## **Procedures and Forms (cont.)**

## **Budgeting (cont.):**

## Student Activity Funds(cont.)

Activity Sponsor may begin to implement the approved plan by:

- Seeking donations for startup funds.
- Conducting an approved fundraising project for startup funds.
- Please note: The District does not provide any startup funds to help establish any SAF activity group

### What information is needed on the SAF Purpose Clause and Budget Plan?

- Purpose Clause the purpose of the project and means of achieving goals
- Name of the activity group
- School name
- Date and fiscal year
- Indication of original or revision form
- Concise and general statement of the purpose of the activity group
- If known the revenue and expense account codes
- Signature of both the Activity Sponsor and Principal
- Indication of original or revision form



## **Procedures and Forms (cont.)**

## **Budgeting (cont.):**

## Student Activity Funds(cont.)

What information is needed on the SAF Purpose Clause and Budget Plan?(cont.)

- **Budget Plan** plans for raising revenue and expenditures of the project
- Name of the activity group
- School name
- Date and fiscal year
- Expected revenue from all sources
- Expected expenditures for all payments
- If known the revenue and expense account codes
- Signature of both the Activity Sponsor and Principal
- Please note: Budget equals estimations and cash available equals reality

#### What SAF accounts are required?

- All schools within the CPS District must have at least the following two Principal-Sponsored SAF Accounts (Principal is considered the Sponsor and the CPS District Treasurer approve:
- **Pupil Services Account** benefits the entire school student body or the entire student body has a chance to participate (i.e. honor roll incentives, perfect attendance incentives, guess speaker for school-wide assembly)
- Clearing Account used for field trip admissions and buses only

# **Procedures and Forms (cont.)**

# **Budgeting (cont.):**

## Student Activity Funds(cont.)

### What forms of payment are accepted?

- Cash United States Dollar (USD) Currency
- Cashier's Check (USD)
- Certified Check (USD)
- Money Order (USD)
- Corporate or Company Check (USD)
- Obligations can be paid online with checks and credit cards at PayForlt.net
- No Personal checks can be accepted only for donations



## **Procedures and Forms (cont.)**

## **Budgeting (cont.):**

## Student Activity Funds(cont.)

# What Board Policies/Procedures should School Staff be familiar with pertaining to SAF?

- 2430 District –Sponsored Clubs and Activities
- 5722 Policy Scholl-Sponsored Publications and Productions
- 5730 Policy Equal Access for Non-District Sponsored Student Clubs and Activities
- 5820 Student Government
- 5830 Student Fundraising
- 5840 Student Groups
- 5850 School Social Events
- 6152 Student Fees, Fines and Charges
- 6152.01 Waiver of School Fees
- 6600 Deposit of Public Funds: Cash Collection Points
- 6610 Student Activity funds
- 6621 Change Fund
- 7510 Use of District Facilities and Property
- 8515 Wellness
- 9212 Non-School Organizations



# **Procedures and Forms (cont.)**

## **Budgeting (cont.):**

## Student Activity Funds(cont.)

### What are the record keeping requirements for SAF?

For School Secretaries/Treasurers/Activity Sponsors for each SAF project account:

- Bank deposit file
- Copy of bank deposit slip
- Copy of pay-in order (RO and/or IF pay-in forms)
- Deposit report printout from SDMS
- SAF File Set
- Copy of Purpose Clause
- Copy of current Budget plan with revisions if changed
- Purchase Requests/Quotes
- Packing Slips
- Reconciliation sheets for tickets sales/fund raisers
- Budget transfer
- Spreadsheet and/or report that is updated continually to ensure an accurate current
- Cash and budget balance
- Required practice keep a current running total of all purchases and bank deposits for each SAF project (i.e. Quicken, Excel or paper/pencil)



# **Procedures and Forms (cont.)**

## **Budgeting (cont.):**

## Student Activity Funds(cont.)

What are the record keeping requirements for SAF?(cont.)

- Approval and permission slips for trips field trips and overnight trips
- Any and all other documentation pertaining to the activity group

## **Encumbrance Processing**

Click Here to learn about Encumbrances.

### **Budget to Actual Report**

Click <u>Here</u> to learn how to run a Budget to Actual Report.

Click <u>Here</u> to watch the instructional video.



## **Procedures and Forms (cont.)**

## **Receivables:**

## SDMS New Employee Training

Click Here for the SDMS New Employee Training.

## Refund Check Request

When you have a student or a vendor who has overpaid, you will need to fill out the Check Request form for the reimbursement. Please include documentation to show the overpayment.

When a student has overpaid, you will need to verify in PowerSchool that the student does not owe any other fees. You will need to print out the PowerSchool student fee report, so the Accountant and Accounts Payable can verify as well the student doesn't owe any other fees. Print out the receipt(s) to show the overpayment as back up documentation.

Fill out the Check Request form with the revenue FQA that the overpayment was applied to. In the Reason section, state the reason why the overpayment occurred. Make a copy for your school's records and then send the check request and documentation to your school accountant. The accountant will review & approve the form and send the check request to Accounts Payable to process it. The accountant will send you a copy of the signed approved request.

Note: If the student is owed a refund and there are no outstanding fees on the student's account, you will need to do a check refund request immediately. You cannot hold the "refund" to apply to a future student fee.

If the student <u>does owe fees</u>, apply the overpayment to the outstanding fee in PowerSchool. The transaction type will be credit. In the description section: Note that you are applying the overpayment to this fee. Also, put a note of the applied overpayment in the Payment Reference section.



## **Procedures and Forms (cont.)**

## Receivables (cont.):

## Reprint a Receipt

Click Here to learn how to Reprint a Receipt.

### **Department Level Invoicing**

Click <u>Here</u> for Module Invoicing processes.

## **Entering Fees**

Click Here for instructions on entering fees into PowerSchool.

Click <u>Here</u> for instructions on entering Student Fees.

The ORC code 3313.642 states that the board is not required to provide extracurricular materials for free:

(A) Except as provided in division (B) of this section and notwithstanding the provisions of sections 3313.48 and 3313.64 of the Revised Code, the board of education of a city, exempted village, or local school district shall not be required to furnish, free of charge, to the pupils attending the public schools any materials used in a course of instruction with the exception of the necessary textbooks or electronic textbooks required to be furnished without charge pursuant to section 3329.06 of the Revised Code. The board may, however, make provision by appropriations transferred from the general fund of the district or otherwise for furnishing free of charge any materials used in a course of instruction to such pupils as it determines are in serious financial need of such materials.



## **Procedures and Forms (cont.)**

## Receivables (cont.):

## **Entering Fees (cont.):**

- (B) No board of education of a school district shall charge a fee to a pupil who is eligible for a free lunch under the "National School Lunch Act," 60 Stat. 230 (1946), 42 U.S.C. 1751, as amended, and the "Child Nutrition Act of 1966," 80 Stat. 885, 42 U.S.C. 1771, as amended, for any materials needed to enable the pupil to participate fully in a course of instruction. The prohibition in this division against charging a fee does not apply to any fee charged for any of the following:
  - (1) Any materials needed to enable a pupil to participate fully in extracurricular activities or in any pupil enrichment program that is not a course of instruction;
  - (2) Any tools, equipment, and materials that are necessary for workforcereadiness training within a career-technical education program that, to the extent the tools, equipment, and materials are not consumed, may be retained by the student upon course completion.
- (C) Boards of education may adopt rules and regulations prescribing each of the following:
  - (1) A schedule of fees for materials used in a course of instruction;
  - (2) A schedule of charges which may be imposed upon pupils for the loss, damage, or destruction of school apparatus, equipment, musical instruments, library material, textbooks, or electronic textbooks required to be furnished without charge, and for damage to school buildings. Except as provided in division (D) of this section, boards of education may enforce the payment of such fees and charges by withholding the grades and credits of the pupils concerned.



## **Procedures and Forms (cont.)**

## Receivables (cont.):

## **Entering Fees (cont.):**

(D) No board of education shall withhold the grades, credits, official transcripts, diploma, IEPs, or 504 plans of a pupil for nonpayment of fees for materials used in a course of instruction imposed under division (C) (1) of this section, if a complaint has been filed at any time in a juvenile court alleging that the pupil is an abused, neglected, or dependent child or if the pupil has been adjudicated an abused, neglected, or dependent child.

A board shall require that the grades, credits, official transcripts, IEPs, or 504 plan of a pupil described in this division be transferred immediately upon the receipt of either another district's or school's request for those records under section 3313.672 of the Revised Code or a juvenile judge's order under section 2151.272 of the Revised Code.

A board that is required to transfer records under division (D) of this section may request a copy of any order regarding the child's custody or placement issued pursuant to a complaint filed under section 2151.27 of the Revised Code. However, a board shall not withhold records required to be transferred under that division pending receipt of a copy of the order.

### **Deposit Procedures**

Click <u>Here</u> for Deposit Procedure "Points to Remember".

## <u>Forms</u>

Click Here for Student Fee form.

Click Here for Food Service Lunch Status form.

Click Here for the Donation form.

Click Here for the Reappointment of Cash Collection Duty form.



# **Procedures and Forms (cont.)**

## **Payables:**

## Receiving and Invoice Approvals

What is meant by a "good and proper" invoice?

- 1. Name of Contractor.
- 2. Invoice Number and Date.
- 3. Contract number or Purchase Order Number (PO).
- 4. Description, Unit Prices, and Extended (exactly as written on the PO and clearly stated on the invoice).
- 5. Quantities, Shipping Terms, and Payment Terms (exactly as written on the PO).
- 6. Line Items on the Invoice which agree with line items on the Procurement Document.
- 7. Complete Remittance Address.
- 8. Other information as required in the contract of purchase order.

Click Here for instructions on how to receive by quantity (Non-Catalog/Standard PO).

Click <u>Here</u> for instructions on how to receive by dollar amount (Blanket PO and Contracts).



## **Procedures and Forms (cont.)**

## Payables (cont.):

### Receiving and Invoice Approvals (cont.):

Scanning invoices: All invoices are scanned into our financial software in an effort to eliminate "lost" invoices. This includes employee reimbursements.

Processing Invoices: Invoices should be submitted directly to the Accounts Payable department. You can send them via email to <a href="mailto:Payable@cpsboe.k12.oh.us">Payable@cpsboe.k12.oh.us</a>. If there are Invoices that are to be separated by different line items on a PO, please be sure to mark the line item number on the Invoice. Doing so will assist the AP Technicians in getting the Invoices paid timely and accurately.

AP Technician: Each technician is responsible for processing invoices for their assigned vendors. Click here to meet the current AP staff and to view their vendor assignments. The AP Technician is responsible for the complete process of each invoice from the point it is received until payment has been issued.

There are certain invoices that require additional approval:

- Invoices for blanket purchase orders: Upon entry of the invoice into BusinessPlus, the invoice will require the approval of the budget owner.
- Shipping charges: Upon entry of the invoice into BusinessPlus, if an adjustment (increase) of shipping charges occur; the approval of the requisition creator is required.

Click Here for instructions on invoice approvals through workflow list.



## **Procedures and Forms (cont.)**

## Payables (cont.):

## **Travel Reimbursement**

Travel expense guidelines:

- 1. Gratuity Reimbursable up to 15% of allowable charges.
- 2. Alcohol and associated taxes & gratuities Not covered, please adjust your expenses accordingly.
- 3. Trip protection Seat selection, any extra expense on airline flights, and car rental are not covered.
- 4. Meals Not more than one during one sitting (entrée, appetizer, drink, and/or dessert).
- 5. Mileage Must begin at the employee's work location and not home. Will cover the trip to and from the conference only.
- 6. Missing Receipts No reimbursement.
- 7. Non-itemized Receipts only reimbursed \$5 (if the receipt is less than \$5, the lesser amount will be paid).
- 8. Car rental does not include insurance, roadside assistance, extra drivers, or any added features.
- 9. Per Diem rates are based on the meals consumed in one day. The rates will vary according to the city visited.
- 10. Registration Fees are reimbursable but membership fees are not. Books/materials are reimbursable at the approval of the PDF Committee. Expenses that are not allowed must be clearly marked on the claim form.



## **Procedures and Forms (cont.)**

## Payables (cont.):

## <u>Travel Reimbursement (cont.)</u>

- 11. Reimbursements can only be paid to each individual attending the conference. If more than one person attends, each person must submit his or her respective travel form to be reimbursed.
- 12. Reimbursements need to be turned in timely. Reimbursement deadline is three (3) months after the last day of expense.

All reimbursements must have approvals from both staff and the approver & must be assigned a purchase order number before forwarding to Accounts Payable for payment.

Click Here for the Mileage Reimbursement Form.

Click <u>Here</u> for the Employee Reimbursement Form.

### Check Requests

Click <u>Here</u> for a Check Handling Request Form.

Click <u>Here</u> for a CMAO (Cash Must Accompany Order) Form.

## Purchase Order Status Inquiry

Click Here for Directions on how to do a Purchase Order Status Inquiry



#### WELCOME BACK TO THE 2019-20 SCHOOL YEAR!!!

In an effort to start the year off right, we wanted to send some important payroll processing reminders/updates. Please use this packet as guidance throughout the year to ensure accurate and timely payments for all. If you have any questions regarding any processes, please contact your payroll technician immediately for assistance.

### 1. NEW PROCESS - Employee Corrections Webform

- a. Effective immediately, all payroll corrections need to be submitted via the Employee Corrections Webform. The payroll team will no longer accept corrections via email.
- b. Please refer to *Appendix I* Employee Corrections Webform document for further instruction

#### 2. Payroll Deadlines

- a. Please refer to *Appendix II* Schedule for Payroll Deadlines for each pay period. Any time that is not received by the deadline set, will risk delays in payments and corrections.
- **3.** The <u>Payroll MyCPS</u> website has a lot of useful information. Below are some examples of what can be found online.
  - a. Employee Online data
  - b. Absence Management manual
  - c. Timecard Online manual
  - d. Payroll Technician list (listed under the Meet the Payroll Staff section)
  - e. Extended Time Submission process/forms (listed in the Forms link)

#### 4. Payroll Reports Available in Business Plus

a. Please refer to *Appendix III* document for more information about available reports

#### **5.** Sick/Personal Leave Forms

a. In an effort to assist with timely leave reporting, please be sure to send all sick, personal and annual leave forms to your Payroll Technician during the pay period that the leave occurred.



## **Hourly Employee Time Reporting**

Click Here for information about Hourly Employee Time Reporting.

### **Approving Timecards**

Click <u>Here</u> for instructions regarding approving timecards.

## Contract Employee Time Reporting (AESOP)

Click Here for information about absence reporting for contract employees.

## Timesheets for Supplemental Work

 $\label{eq:click} \textbf{Click} \ \underline{\textbf{Here}} \ \text{for instructions on timesheets for supplemental work}.$ 

## Changes to Employee Information

### <u>SERS</u>

- When you retire there are several decisions you must make. Follow the guidelines below to make the best possible decisions for yourself and your family.
- For guidance or any questions that you may have regarding retirement, call our Payroll Department at (513) 363-0490. Please be sure to ask for the SERS Specialist.



# **Procedures and Forms (cont.)**

## Payroll (cont.):

### SERS (cont.)

- Call SERS at 1-866-280-7377 to make an appointment or to speak with a Benefits counselor. In order to retire you must meet one of the age and service credit combinations that entitle you to apply for a monthly lifetime pension. If you are eligible, SERS will give you the appropriate paperwork. If you need help deciding which payment plan is best, you should seek a Financial Advisor.
- You should also be thinking about whether you are eligible for the SERS health care coverage or if you wish to go with a different plan more suited to your finances. Also, you will need to choose your beneficiary for your SERS funds.
- You must complete and return a Service Retirement Application prior to your retirement date. The application must be returned with all necessary documents which are listed on the application to SERS.
- You must decide on the type of Health Care Benefits you need. Medical Insurance information is available on the forms table on the <u>CPS Benefits</u> page. PLEASE NOTE: Benefits will end the last day of the month in which the retiring employee works. For example, if retire June 1st, 20XX, your benefits would end May 31st, 20XX.
- If you have questions or need additional information, please email healthcare@ohsers.org or call toll-free at 800-878-5853. Representatives are available Monday through Friday, 8 a.m. to 4:30 p.m., however closed to observe the following holidays: New Year's Day, Martin Luther King, Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving and the day after Thanksgiving and Christmas. Should New Year's Day, Independence Day or Christmas fall on a Saturday, the holiday is observed on the previous Friday. If the holidays occur on a Sunday, then the office is closed the following Monday. You may also find more information by visiting https://www.ohsers.org/.
- Click Here for the SERS information page which includes all the SERS forms.

## Tax Withholdings

Click <u>Here</u> for instructions about updating your tax information.

# **Procedures and Forms (cont.)**

## Payroll (cont.):

### **Direct Deposit**

Click Here for the Direct Deposit form.

Click <u>Here</u> for instructions on changing your Direct Deposit information.

## Financial Technology:

## Access to Business Technology Systems

Access to Business Technology systems, including Powerschool Business PLUS, Frontline Systems, and Open Gov is granted, modified, and terminated based upon changes to the employees HR record. Business Technology works with Human Resources and ITM to coordinate the provisioning of accounts in a timely manner. Employees are emailed individually with their account credentials. It is vital that users do not share their passwords with any other users. If a system user needs additional security access, the administrator or budget owner for that area should email a request to <a href="mailto:businessplushelp@cps-k12.org">businessplushelp@cps-k12.org</a>.

## Requesting Support

Requests for assistance should be emailed to <a href="mailto:businessplushelp@cps-k12.org">businessplushelp@cps-k12.org</a> where they will then be assigned to the appropriate expert for resolution. Employees are also encouraged to review the documentation on the Treasurer's University website as solutions to many common problems can be found there.

# **Department-related Board Policies and Procedures**

#	Financial Board Policies	Responsible
6105	Authorization to Use Facsimile Signature	Wagner
6110	Grant Funds	Wagner
6140	Depository Agreements	Wagner
6144	Investments	Wagner
6145	Borrowing	Wagner
6150	Tuition Income	Wagner
6151	Insufficient Funds	Wagner
6152	Student Fees, Fines and Charges	Wagner
6152.01	Waiver of Schools Fees	Wagner
6210	Fiscal Planning	Wagner
6220	Tax Budget Preparation	Wagner
6230	Tax Budget Hearing	Wagner
6231	Appropriations and Spending Plan	Wagner
6232	Appropriations Implementation	Wagner
6233	Amenities For Participants At Meetings And/Of Other	Wagner
6320	Purchasing of Goods and Services	Adams
6320.01	Determination of Lowest Responsible Bidder	Adams
6320.02	Business Policy	Adams
6320.03	Local Business Initiative	Adams
6350	Prohibition Against Contracting With a Person Against Whom an Unresolved Finding for Recover Has Been Issued	Adams
6424	Use of Purchasing Cards	Adams
6440	Cooperative Purchasing	Adams
6450	Equal and Fair Opportunity in Contract Employment	Adams
6460	Vendor Relations	Adams
6460.01	Vendor Management	Adams
6470	Payment of Claims	Wagner
6510	Payroll Authorization	Wagner
6520	Payroll Deductions	Wagner
6600	Deposit of Public Funds; Cash Collections Points	Wagner
6610	Student Activity Fund	Wagner
6621	Change fund	Wagner
6670	Trust Funds	Wagner
6680	Recognition	Wagner
6700	Fair labor Standards Act (FLSA)	Wagner
6830	Audit	Roberts
6835	Audit Committee	Roberts
6836	Internal Auditor	Roberts
6900	School District Records Retention Disposal	Wagner
7450	Property Inventory	Kennedy
7455	Accounting System for Fixed Assets	Kennedy
5830	Student Fund Raising	Twarek



## **Employee Corrections Webform**

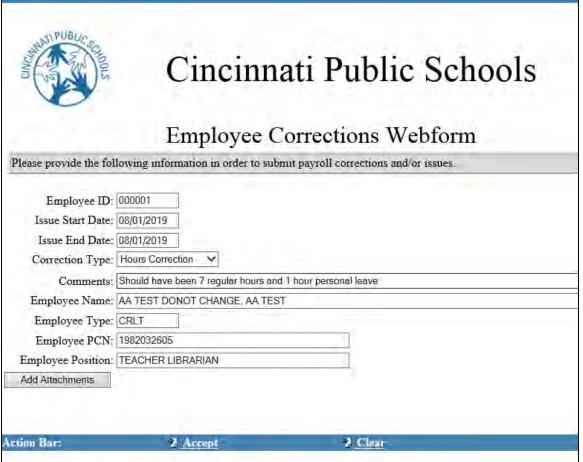
The new Employee Corrections Webform is the new way to submit corrections to payroll. Effective immediately, all corrections will need to be submitted via the Webform for processing. This Webform is replacing the need to submit corrections to the Payroll Technicians via email.

- To login into Business Plus, double click on the Business Plus Citrix Receiver icon
  - a. If the **Business Plus Citrix Receiver** icon is not on the desktop, contact the Help Desk at x30390 for assistance
- 2. Enter your Novell user name into the User name field and your personalized password
- 3. Click the **Log On** button
- 4. On the Main page, click on the **Dashboard** icon
- 5. Click on the **Schools/Depts** tab, then click on **Schools/Dept Webform** in the blue strip
- 6. Click on the **Employee Corrections Webform** link



a. The **Employee Corrections Webform** will be displayed





- 7. In the **Employee Corrections Webform** the following information must be entered
  - a. Employee ID
    - i. Enter the Employee's ID Number
      - 1. This will populate the Employee Name, Employee Type, Employee PCN, and Employee Position fields. Plese validate for accuracy.
  - b. Issue Start Date
    - i. Enter the first date that needs to be adjusted
  - c. Issue End Date
    - Enter the last date that needs to be adjusted. If only one date needs to be adjusted, the Issue State Date and Issue End Date should be the same.
  - d. Correction Type drop-down menu
    - i. Benefits Issues



- 1. Select this option if there is an issue with an employee's benefits deductions, such as Medical, Dental, Vision
- ii. Contract Retro
  - 1. Select this option if a contract employee needs a retro payment processed (HR Use Only)
- iii. Deductions
  - 1. Select this option if there is an issue with an employee's deductions, such as taxes, involuntary deductions, voluntary deductions, etc
- iv. Hours Correction
  - 1. Select this option if the amount of hours that were previously submitted need to be adjusted
    - a. Example: 8/6/19 was previously submitted as 5 hours worked and should have been 6 hours worked
- v. Leave Adjustment
  - 1. Select this option if the type of leave that was previously submitted needs to be adjusted
    - a. Example: 8/5/19 was previously submitted as 7 hours of sick leave and needs to be changed to 7 hours of personal leave
- vi. License Issues
  - 1. HR Use Only
- vii. Missing Hours
  - Select this option if no hours were submitted for a particular day(s)
    - a. Example: 8/4/19 was not entered on the Timecard for Joe Smith which resulted in him being short a day of pay
- viii. Rate of Pay
  - 1. Select this option if there is an issue with the amount of dollars an employee was paid
- ix. Timecard List/View
  - 1. Select this option if you are experiencing issues entering time on a timecard or if no timecard is available for an employee. Please note, a comment MUST be entered or the Employee Corrections Webform will not be accepted



#### x. Timesheet Retro

1. Select this option if an hourly employee needs a retro payment processed (HR Use Only)

#### xi. Other

 Select this option for special circumstances. Please note, a comment MUST be entered or the Employee Corrections Webform will not be accepted

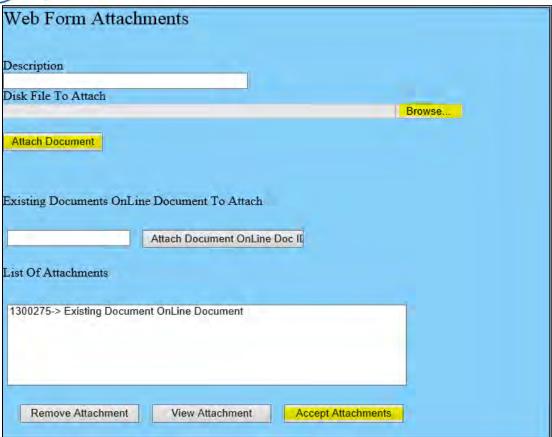
#### e. Comments

i. Enter the specific details of the correction that needs to be made so that the Payroll Technician can process the correction

#### f. Add Attachments button

- Click this button to attach any backup documents related to the change that the Payroll Technician will need to support the need for the correction
- ii. Follow the following steps to complete the Web Form Attachments
  - Description field Enter a description for the document being added
  - 2. Click on **Browse**
  - 3. In the Choose File to Upload dialog box, locate and select the item that needs to be added and click **Open**
  - 4. Click Attach Document
    - a. The document description will appear in the List of Attachments field
  - Once all documents are loaded, click **Accept**Attachments





- 8. The Employee Corrections Webform will be displayed
- 9. Click **Accept** to submit the Webform
- 10. Payroll will then review the correction and make changes or reject as necessary
  - a. If the correction is approved, an email will be sent to the Requestor, Employee, and Principal confirming the change
  - b. If the correction is rejected, an email will be sent to the Requestor and the employee explaining why it was not accepted. At this time a new correction form will need to be submitted providing payroll with additional information, if needed

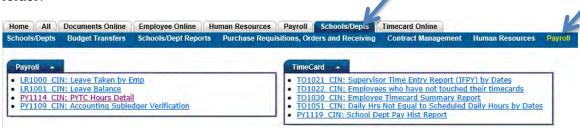
			Ī	TIMEKEEPERS		
CHECK DATE	PERIOD BEGIN	PERIOD END	TIME CARD FOR PAY PERIOD OPENS	TIMECARD & AESOP DUE BY END OF DAY *unless otherwise stated	CORRECTIONS AND APPROVALS BY 10AM	
8/23/2019	8/4/2019	8/17/2019	8/14/2019	8/16/2019	8/19/2019	
9/6/2019	8/18/2019	8/31/2019	8/20/2019	8/29/2019	8/30/2019	Labor Day
9/20/2019	9/1/2019	9/14/2019	9/3/2019	9/13/2019	9/16/2019	
10/4/2019	9/15/2019	9/28/2019	9/17/2019	9/27/2019	9/30/2019	
10/18/2019	9/29/2019	10/12/2019	10/1/2019	10/11/2019	10/14/2019	
11/1/2019	10/13/2019	10/26/2019	10/15/2019	10/25/2019	10/28/2019	
11/15/2019	10/27/2019	11/9/2019	10/29/2019	11/7/2019	11/8/2019	Veterens' Day
11/29/2019	11/10/2019	11/23/2019	11/12/2019	11/22/2019	11/25/2019	
12/13/2019	11/24/2019	12/7/2019	11/26/2019	12/6/2019	12/9/2019	
12/27/2019	12/8/2019	12/21/2019	12/10/2019	12/18/2019	12/19/2019	Christmas
1/10/2020	12/22/2019	1/4/2020	12/24/2019	1/6/2020	1/6/2020	Holiday Break
1/24/2020	1/5/2020	1/18/2020	1/7/2020	1/16/2020	1/17/2020	MLK
2/7/2020	1/19/2020	2/1/2020	1/21/2020	1/31/2020	2/3/2020	
2/21/2020	2/2/2020	2/15/2020	2/4/2020	2/13/2020	2/14/2020	President's Day
3/6/2020	2/16/2020	2/29/2020	2/18/2020	2/28/2020	3/2/2020	
3/20/2020	3/1/2020	3/14/2020	3/3/2020	3/13/2020	3/16/2020	
4/3/2020	3/15/2020	3/28/2020	3/17/2020	3/20/2020	3/30/2020	Spring Break
4/17/2020	3/29/2020	4/11/2020	3/31/2020	4/10/2020	4/13/2020	
5/1/2020	4/12/2020	4/25/2020	4/14/2020	4/24/2020	4/27/2020	
5/15/2020	4/26/2020	5/9/2020	4/28/2020	5/8/2020	5/11/2020	
5/29/2020	5/10/2020	5/23/2020	5/12/2020	5/21/2020	5/22/2020	Memorial Day
6/12/2020	5/24/2020	6/6/2020	5/26/2020	6/5/2020	6/8/2020	
6/26/2020	6/7/2020	6/20/2020	6/9/2020	6/19/2020	6/22/2020	
7/10/2020	6/21/2020	7/4/2020	6/23/2020	7/2/2020	7/6/2020	Independence Day
7/24/2020	7/5/2020	7/18/2020	7/7/2020	7/17/2020	7/20/2020	
8/7/2020	7/19/2020	8/1/2020	7/21/2020	7/31/2020	8/3/2020	



#### Payroll / Timecard Reports for Schools and Departments

There are now several reports available for schools and departments to assist in timecard validation and other payroll-related tasks. The reports are explained below with a brief description of their intended usage. Your system security filters will limit the number of employees you can view.

The new Reports are located in the Schools / Depts tab of Business PLUS, under the Payroll folder:



#### **Payroll Tab Reports**

Name	Description
LR1000_CIN: Leave Taken by Emp	This report shows Leave used by Employee By Day in the date range specified. The selection criteria are start and end dates, employee ID or name, and leave type taken.  The report shows the date of leave, type of leave (sick, personal, vacation), number of hours, employee name and location, as well as the day of week. Hours are totaled by employee
LR1001_CIN: Leave Balance	This report shows leave balances as of a selected date for each employee, separated by Leave Type (Sick, Vacation, Personal). This can be used to verify the amount of leave an employee has left when they are requesting additional time off.
PY1114_CIN: PYTC Hours Detail	This report shows the hours an employee was paid, based on the information provided on the system timecard, for a particular pay period and what FQA the hours were charged to.
PY1109_CIN: Accounting Subledger Verification	This report shows the total dollar amount that has posted to the General Ledger of the selected FQA. This report is recommended to validate payroll postings.



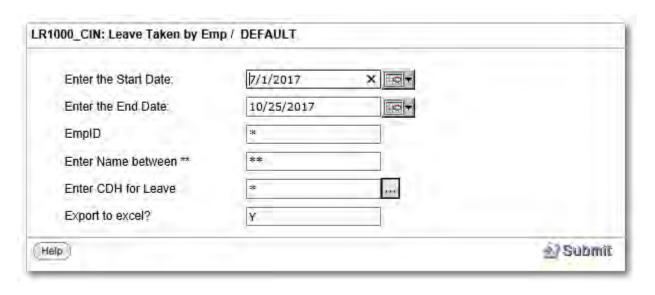
### **Timecard Tab Reports**

Name	Description		
TO1021_CIN: Supervisor Time Entry Report By Dates	This report shows the time entered for hourly employees in the CURRENT pay reporting period, as well as the status of the timecard in workflow. The report is subtotaled by employee. This is a quick way to see the data entered in the Timecard Online system.		
TO1022_CIN: Employees with Timecards not Touched this Pay Period	Report that shows any employee's timecard that has no data entry for the current pay period. This should be checked on the day timecards are due to ensure that no employee's time is missed.		
TO1030_CIN: Employee Timecard Summary Report	This report shows timecard data for one or more employees between a range of dates. It is summarized by pay period, job worked, and hour type (Regular Hour, Monitoring, Sick Leave, etc). The report is subtotaled by pay period and employee.		
TO1051_CIN: Daily Hrs Not Equal to Scheduled Daily Hours by Dates	An exception report that shows timecard data where an employee's total hours for a day do not match their standard hours. This could be due to overtime, monitoring or cashier pay, or too much or too little leave being entered for a day. You can click on a Date to drill-thru for more details.  If you have a large number of employees to review, this is a quick check for issues.		
PY1119_CIN: School Dept Pay Hist Report	This report is designed to be run after a payroll period to view an employee's total hours and gross pay per general ledger account. It can be used for a variety of reconciliation tasks, including hours worked, rate of pay, and proper accounting code usage.		



### LR1000\_CIN: Leave Taken By Employee

Selection Criteria



Sample Data: (Employee Name and ID redacted)

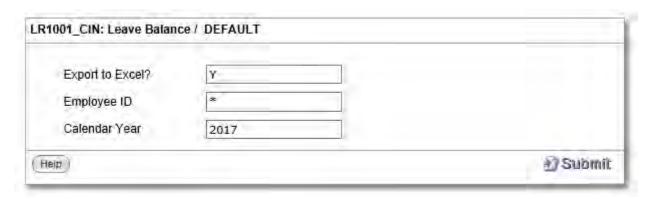
#### Cincinnati Public Schools Leave Taken by Emp As of 10/25/2017

Leave Date	Chec	k	Name	Leave Type	Leave Hrs	Day of Week
07/05/2017	943	Virtual HS		ANNUAL LVE USED HRLY	7.50	Wednesday
07/14/2017	943	Virtual HS		ANNUAL LVE USED HRLY	7.50	Friday
07/17/2017	943	Virtual HS		ANNUAL LVE USED HRLY	7.50	Monday
07/18/2017	943	Virtual HS		ANNUAL LVE USED HRLY	7.50	Tuesday
07/19/2017	943	Virtual HS		ANNUAL LVE USED HRLY	7.50	Wednesday
07/20/2017	943	Virtual HS		ANNUAL LVE USED HRLY	7.50	Thursday
07/21/2017	943	Virtual HS		ANNUAL LVE USED HRLY	7.50	Friday
07/24/2017	943	Virtual HS		ANNUAL LVE USED HRLY	7.50	Monday
09/27/2017	943	Virtual HS		PERSONAL USED HRLY	7.50	Wednesday
09/28/2017	943	Virtual HS		PERSONAL USED HRLY	7.50	Thursday
09/29/2017	943	Virtual HS		PERSONAL USED HRLY	7.50	Friday
					82.50	



#### LR1001\_CIN: Leave Balance

Selection Criteria



Sample Data (Employee Name and ID Redacted)

#### Cincinnati Public Schools

#### Leave Balance As of 10/25/2017





### **PY1114\_CIN: PYTC Hours Detail**

#### Selection Criteria

PY1114_CIN: PYTC Hours Detail /		
Enter the Start Date:	7/1/2019 × <b>□</b>	
Enter the Report Date:	6/30/2020 ▼	
Export to Excel?	Y	
Batch Name	*	
Pay Period	17*	
PEID	*	
CDH Number	*	
WFGroup	*	
Position	*	
(Help)		<b></b> Supmit

Sample Data (Employee Name and ID redacted)

#### Cincinnati Public Schools

## **PYTC Hours Detail**

As of 6/30/2020

Pay Period Batch Emp ID Name	Trns Dt CDH	Hours	Amt	Total
1901160 TEMPPRO19(	08/03/2019 3,310.00	9.50	23.82	226.29
001-2720-5144000-00000-000000-054-00-056	AFSC/CUS1/04			
1,901,160.00	Days/pd: 1.00	9.50	23.82	226.29
1901160 T1901160	07/22/2019 3,320.00	8.00	15.88	127.04
001-2720-5141000-00000-000000-461-00-056	AFSC/CUS1/04			
1901160 T1901160	07/23/2019 3,320.00	8.00	15.88	127.04
001-2720-5141000-00000-000000-461-00-056	AFSC/CUS1/04			
1901160 T1901160	07/24/2019 3,320.00	8.00	15.88	127.04
001-2720-5141000-00000-000000-461-00-056	AFSC/CUS1/04			
1901160 T1901160	07/25/2019 3,320.00	8.00	15.88	127.04
001-2720-5141000-00000-000000-461-00-056	AFSC/CUS1/04			
1901160 T1901160	07/26/2019 3,320.00	8.00	15.88	127.04
001-2720-5141000-00000-000000-461-00-056	AFSC/CUS1/04			
1901160 T1901160	07/29/2019 3,320.00	8.00	15.88	127.04
001-2720-5141000-00000-000000-461-00-056	AFSC/CUS1/04			
1901160 T1901160	07/30/2019 3,320.00	8.00	15.88	127.04
001-2720-5141000-00000-000000-461-00-056	AFSC/CUS1/04			
1901160 T1901160	07/31/2019 3,320.00	8.00	15.88	127.04
001-2720-5141000-00000-000000-461-00-056	AFSC/CUS1/04			
1901160 T1901160	08/01/2019 3,320.00	8.00	15.88	127.04
001-2720-5141000-00000-000000-461-00-056	AFSC/CUS1/04			
1901160 T1901160	08/02/2019 3,320.00	8.00	15.88	127.04
001-2720-5141000-00000-000000-461-00-056	AFSC/CUS1/04			
1,901,160.00	Days/pd: 10.00	80.00	15.88	1,270.40

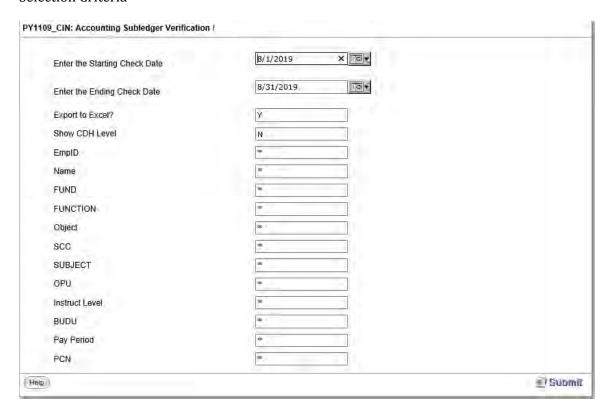
Total Days Per Report: 11.00

End of Report

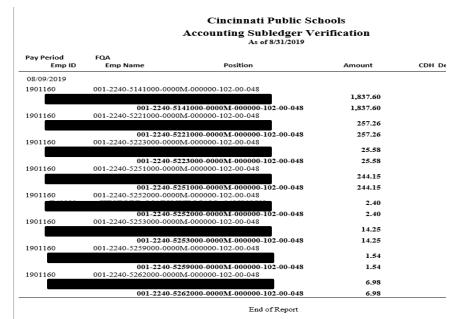


### **PY1109\_CIN: Accounting Subledger Verification**

#### Selection Criteria



#### Sample Data (Employee Name and ID redacted)



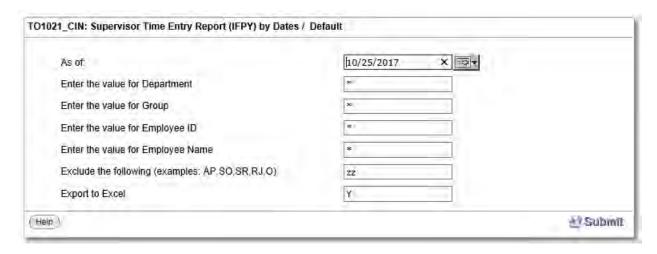
Education center 🕝 ค.บ. ธ่อง รวชา 🦠 Cincinnati, OH 452บา-53ชา 🦠 ราว-วัดรวบบบบ 🕙 เมษา: 513-363-0124



### TO1021\_CIN: Supervisor Time Entry Report by Dates

#### Selection Criteria

Pay Period: 1701220



#### Sample Data (Employee Name and ID redacted)

#### **BusinessPLUS PRODUCTION**

Supervisor Time Entry Report (IFPY)

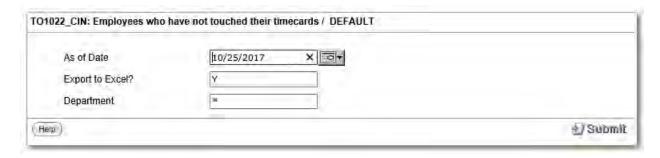
		0/15/2017 - 10/28								
Emp I	I Emp	loyee Name	Description	Batch	Date	CDH		Hours	WF S	tatus
Group	000C	WF Cod	€ 000C							
	_		CLERIAL SUB 2	T1701220	10/16/2017	3329	CIVIL SVC SUB	7.50	0	Open
		:	CLERIAL SUB 2	T1701220	10/17/2017	3329	CIVIL SVC SUB	7.50	0	Open
		:	CLERIAL SUB 2	T1701220	10/18/2017	3329	CIVIL SVC SUB	7.50	0	Open
		:	CLERIAL SUB 2	T1701220	10/19/2017	3329	CIVIL SVC SUB	7.50	0	Open
		:	CLERIAL SUB 2	T1701220	10/20/2017	3329	CIVIL SVC SUB	7.50	0	Open
		:	CLERIAL SUB 2	T1701220	10/24/2017	3329	CIVIL SVC SUB	7.50	0	Open
		<del></del> :	CLERIAL SUB 2	T1701220	10/25/2017	3329	CIVIL SVC SUB	7.50	0	Open
					Total Ho	urs for	Employee	52.	.50	

Report Date 10/25/2017



#### TO1022\_CIN: Employees who have not touched their timecards

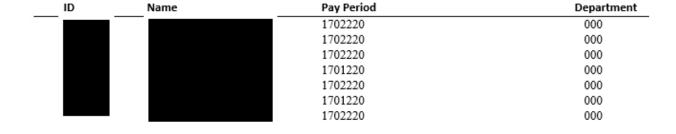
#### Selection Criteria



Sample Data (Employee Name and ID Redacted)

## Cincinnati Public Schools

# Employees who have not touched their timecards As of 10/25/2017





### **T01030\_CIN: Employee Timecard Summary Report**

#### Selection Criteria

Enter the Time Entry Start Date:	10/1/2017	₽©.▼	
Enter theTime Entry End Date:	10/25/2017	TO V	
Enter the value for Employee ID	*		
Exclude the following (examples: AP.SO,SR,O,RJ)	22		

Sample Data (Employee Name and ID Redacted)

## BusinessPLUS PRODUCTION

Employee Timecard Summary Report for the period 10/01/2017 to 10/25/2017

Employee ID Name						R	Report Date:	10/25/2017
Pay Period	Dat Begin	es End	Batch ID	СДН		Hours Worked	WF Status	
1702210	10/01/2017	10/14/20	17					
INTRUCTOR P	ARAPRO OVE	ERLOAD	T1702210	3320 RI	GULAR HOUR	60.00	AP	Approved
			Total	hours for Pay Pe	riod - 1702210	60.00		
1702220	10/15/2017	10/28/20	17					
INTRUCTOR P	ARAPRO OVE	ERLOAD	T1702220	3320 RE	GULAR HOUR	48.00	О	Open
			Total	hours for Pay Pe	riod - 1702220	48.00		
					Total Hours fo	or Employe	108.00	



#### TO1051\_CIN: Daily Hrs Not Equal to Scheduled Daily Hours by Dates

#### Selection Criteria



Sample Data (Employee ID and Name Redacted)

#### BusinessPLUS PRODUCTION

#### Daily Hrs Not Equal to Scheduled Daily Hours

for the period 10/25/2017 to 10/25/2017

Pay Period	Emp ID	Emp Name	Batch ID	Date	Hours Worked	Hours Scheduled	WF Status
1702220			T1702220	10/16/2017	9.00	5.50	0
1702220			T1702220	10/17/2017	8.50	5.50	0
1702220			T1702220	10/18/2017	8.50	5.50	0
1702220			T1702220	10/19/2017	8.50	5.50	0
1702220			T1702220	10/20/2017	8.50	5.50	0
1701220			T1701220	10/18/2017	12.00	8.00	0
1701220			T1701220	10/19/2017	12.00	8.00	0
1701220			T1701220	10/20/2017	12.00	8.00	0
1702220			T1702220	10/16/2017	8.00	6.50	0
1702220			T1702220	10/17/2017	8.00	6.50	0
1702220			T1702220	10/18/2017	8.00	6.50	0
1702220			T1702220	10/19/2017	8.00	6.50	0
1702220			T1702220	10/20/2017	8.00	6.50	0

Drill-Thru Data

#### BusinessPLUS PRODUCTION

Supervisor Time Entry Report (IFPY)

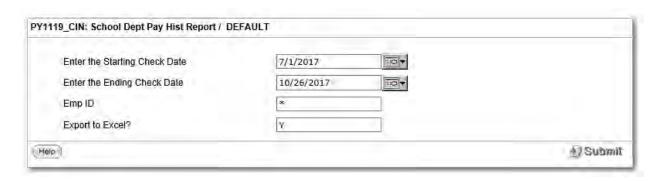
Pay Period: 1702220 Report Date 10/25/2017
Dates: 10/15/2017 - 10/28/2017

	Emp II	Employee Nam	Batch	Date	CDH		Hours	WF Status
Group	340L	WF Code 340L						
			T1702220	10/16/2017	3200	FSH POS CASHIER	3.00	0
			T1702220	10/16/2017	3305	STRAIGHT TIME OT	0.50	0
			T1702220	10/16/2017	3320	REGULAR HOUR	5.50	0
				Total Hours for Employee				



#### PY1119\_CIN: School Dept Pay Hist Report

#### Selection Criteria



#### Sample Data (Employee Name and ID redacted)

