

**Cincinnati CITY SCHOOL DISTRICT
ADMINISTRATIVE PROCEDURES**

Procedure Name Benefits for Non-Represented Staff	
Procedure No. 4422-00-01	Eff. Date: 9/7/2009
Implements Board Policy (ies) <u>4422 – Benefits for Non-Represented Staff</u>	Last Reviewed: <u>9/7/2009</u>

1. Background

Describe relevant background to the implementation of the policy.

Salaries and fringe benefits for all classified employees not covered by the terms of the applicable CBA shall be determined by the contracts the Board of Education has with the Association of Cincinnati Public Schools Office Personnel and the recommendation of the Superintendent.

2. Responsibilities

Title: Paul McDole, Director of Human Resources	
Address: 2651 Burnet Ave., Cincinnati, OH 45219	
Phone: 513-363-0149	Cell phone: 513-207-1945
Describe responsibilities:	

3. Action Steps

Describe the action steps relevant to the implementation of the policy.

-All Non-Represented staff for the purposes of salary and fringe benefits are grouped with existing classifications of staff.

4. Equity Considerations

Describe any equity considerations relevant to the implementation of this policy.

5. Additional Information

Describe any additional information relevant to the implementation of the policy.

- CBA