

**Cincinnati CITY SCHOOL DISTRICT
ADMINISTRATIVE PROCEDURES**

Procedure Name Termination or Resignation	
Procedure No.4140-00-01	Eff. Date: 8/9/2010
Implements Board Policy (ies) <u>4140-Termination or Resignation</u>	Last Reviewed: <u>8/9/2010</u>

1. Background

Describe relevant background to the implementation of the policy.

The employment of a classified employee may, upon a majority of the Board of Education, be suspended or terminated for violation of Board policies and in accordance with Civil Service rules and local, state, federal law.

2. Responsibilities

Title: Paul McDole, Director of Human Resources	
Address:2651 Burnet Ave., Cincinnati, OH 45219	
Phone: 513-363-0149	Cell phone: 513-207-1945
Describe responsibilities:	

3. Action Steps

Describe the action steps relevant to the implementation of the policy.

- due process hearing
- recommended action

4. Equity Considerations

Describe any equity considerations relevant to the implementation of this policy.

5. Additional Information

Describe any additional information relevant to the implementation of the policy.

Civil Service
CBA