

**Cincinnati CITY SCHOOL DISTRICT  
ADMINISTRATIVE PROCEDURES**

<b>Procedure Name Group Health Plans</b>	
Procedure No. 3419-00-01	Eff. Date: 12/7/2009
Implements Board Policy (ies) <u><b>3419-Group Health Plans</b></u>	Last Reviewed: <u>12/7/2009</u>

**1. Background**

Describe relevant background to the implementation of the policy.

The Board of Education shall have discretion to establish and maintain group health plans for the benefit of eligible employees in accordance with the Collective Bargaining Agreements (CBA).

**2. Responsibilities**

Title: Paul McDole, Director of Human Resources	
Address: 2651 Burnet Ave., Cincinnati, OH 45219	
Phone: 513-363-0149	Cell phone: 513-207-1945
Describe responsibilities: Provide and maintain cost effective healthcare plans for all employees eligible for benefits.	

**3. Action Steps**

Describe the action steps relevant to the implementation of the policy.

Negotiated through the Benefits Committee with all Union Groups.

#### 4. Equity Considerations

Describe any equity considerations relevant to the implementation of this policy.

#### 5. Related Documents / Forms

Document Title	Description	Last Reviewed
1.		
2.		
3.		

#### 6. Additional Information

Describe any additional information relevant to the implementation of the policy.

- Collective Bargaining Agreements (CBA).